

CONTRACT
CHURCH ORGANIST/PIANIST
First Congregational Church of Ravenna

The First Congregational Church of Ravenna (CHURCH) hereby enters into contract with (ORGANIST) in return for services as Church Organist/Pianist starting (DATE), or upon termination by either party AFTER a notice of thirty (30) days is given, in writing, of the desire to end this contract.

Whereas, ORGANIST shall work with the Pastor, Music Committee, and Diaconate to provide a music ministry for the CHURCH.

Whereas, ORGANIST agrees to provide organ/piano music for all regular Worship Services, Soloist, and all regularly scheduled special services including but not limited to Christmas and Easter.

Whereas, the CHURCH agrees to provide ORGANIST with all hymns, special requests, and alterations for the regular order of worship and special services.

Whereas, the CHURCH agrees to encourage individuals participating in weddings, funerals, and other special events at this church to use the services of ORGANIST. These prices include one (1) wedding rehearsal.

Charges for CHURCH member weddings without soloist shall be \$150.00, and with soloist \$200.00 paid by the bridal couple.

Charges for non-CHURCH member weddings shall be determined by ORGANIST but may not be less than the above guidelines.

Charges for funerals/similar services shall be \$150.00 and paid by those requesting an organist.

Whereas, the CHURCH shall provide a \$100.00 music allowance to ORGANIST in order to purchase sheet music for special musical responses, hymns, preludes, and other related works of music.

Whereas, the Organist shall be entitled to two (2) Sundays of paid vacation per year after one year of service and at a time agreed upon by both parties. Organist is also entitled to two (2) Sundays of paid sick leave. Additional time may be granted at discretion of Church Council.

Whereas, the CHURCH agrees to pay ORGANIST the sum of One Hundred and Fifty dollars (\$150.00) per week.

This contract is subject to review, modification, and updating when changes are mutually agreed upon.

Moderator

Music Committee

Organist

Dated at Ravenna, Ohio this _____ day of _____, 2026